



My Comments on the Unit 1 Reorganization Proposal

Name:	
Department:	Circle One: VCGCB OSHPD CALEPA SPB DOR CDCR STATE TREASURER
Worksite address:	
Classification:	
DLC:	782
Work Email:	
Work Phone:	
Home Email:	
Home Phone:	
Cell Phone:	

PROPOSED CLASSIFICATION GROUPS

1. Would a focus from the Union on Equity, Opportunity and Professional Development help improve the jobs of professionals in your classification grouping and move us in the right direction for Unit 1?

Yes

No

2. If we had a specialized leadership and staff team focused on your classification grouping, what are the TOP three issues you think the Union needs to address for your classification group?

Issue 1:

Issue 2:

Issue 3:

3. Are the guiding principles used for defining the classification groupings the right principles?

Yes

No

4. Is your classification in the right group?

Yes

No

If not, what group should your classification be in and why?

CLASSIFICATION BARGAINING UNIT REPRESENTATIVE (CBUR) MODEL

We propose to expand Unit 1's elected bargaining structure (SBAC) beyond the existing DBUR positions by adding classification-based leadership positions called Classification Bargaining Unit Representatives (CBURs). CBURs will increase Local 1000's capacity to represent their classification group at the table and in the field. CBURs will work closely with Local 1000 staff to focus resources on the issues and opportunities that matter most to the professionals they represent.

5. Please answer the following about the CBUR Model.

Should the allocation of CBUR slots be proportional to the number of employees in each classification group and geographic area?

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Is the ratio of 1:2,000 with at least 2 CBURs per group a fair ratio?

6. Other Comments?

RETURN TO:

BY MAIL:

District Labor Council 788
Attn: Romer Cristobal
1017 L St #251
Sacramento, CA 95814

