



Why Join the UNION?

pick a number – any number

DISTRICT
LABOR
COUNCIL 788

A local
chapter of

SERVICE EMPLOYEES
INTERNATIONAL UNION
LOCAL 1000
CSEA, AFL-CIO, CLC

1008 10TH Street, #251
Sacramento, CA 95814
www.DLC788.org

- 1. The big picture.** When it comes to the big picture, the Union promotes state services and defends our jobs against budget cuts, layoffs, and privatization. And the Union is affiliated with the 1.5 million-member Service Employees International Union (SEIU), which fights nationally to secure employees' rights, pay and benefits.
- 2. My Picture.** Nobody knows more about enforcing our contracts than union stewards and union staff. If there's a problem, union members get the individual attention they deserve.
- 3. Members Count.** Through their governing council, bargaining surveys and regular union meetings, only members give direction for the Union's campaigns and activities. Only members serve in positions of responsibility within the Union. Only members vote on who sits on the bargaining team, whether to strike and whether to accept or reject contracts.
- 4. A public presence.** The Union represents the interests of state employees to the governor, in the Legislature, the courts, before the media, before the Public Employees Retirement System (CalPERS) and before the Public Employment Relations Board (PERB).
- 5. Power that talks.** The Union's Member Action Committee (CMAC) interviews and endorses political candidates, studies and recommends ballot measures and then follows up these endorsements through phone banking, precinct walking and distribution of literature. That way we elect political candidates committed to state employees and public services.
- 6. Power that walks.** The Union forms coalitions with other unions, state employees and community organizations to win ballot measures that protect our pension fund, increase the minimum wage and restore health-and-safety protections and to defeat ballot measures that threaten our livelihoods and security.
- 7. Making a difference in health and safety.** The Union was instrumental in protecting Cal/OSHA, the state's premier workplace health-and-safety agency, winning an ergonomics standard to prevent cumulative trauma disorders in our workplaces and pressing for protections against needlesticks in health care workplaces.
- 8. Members-only benefits.** Inexpensive insurance packages and special group rates on goods and services like automobile rentals, gateway vacations, movies, theme parks and dining out are available to Union members only.
- 9. Solidarity.** Any problem you face in your workplace is better faced with the support of others. As a union member, you can depend upon the Union, our members, resources and staff. Why face problems alone? We face them better together. Because ***we are stronger together.***